

To be completed by Course	Module name: CHOICE LECTURES					Module code:	
	Course name: Strategic Human Resource Management					Course code:	
	Faculty: Economics Institute						
	Field of study: Economics						
	Mode of study : full-time			Learning profile: practical		Speciality: EPL	
	Year/ semester: III/V			Module/ course status: optional		Module/ course language: english	
	Type of classes	lecture	lessons	lab	project	tutorial	other (please specify)
	Course load		30				

Module/ course coordinator	mgr Bartosz Kalisz
Lecturer	mgr Bartosz Kalisz
Module/ course objectives	Students in the course will gain skills in strategic human resources management.
Entry requirements	none

LEARNING OUTCOME		
Nr	LEARNING OUTCOME DESCRIPTION	Learning outcome reference
1	Students can explain the topics about strategic human resources management.	K1P_W06
2	Students can identify issues related to strategic human resources management in specific situations.	K1P_W07
3	Students can apply the rules of law relating to strategic human resource management issues.	K1P_U07
4	Students can use knowledge of strategic human resources management in order to fulfill the assigned resources.	K1P_U02
5	Students can interact in a group during implementing strategic human resource management issues.	K1P_K02
6	Students can defend the used solutions in the field of strategic human resources management.	K1P_K04

CURRICULUM CONTENTS	
Lecture	
Lessons	
Organizational culture; Manager personal skills; Organization of HR function; Roles in strategic HRM; Employee relations strategy ; The conflict in organizations ; Changes in organizations; Developing HR strategies ; Implementing HR strategies	

Basic literature	Literature: 1. Armstrong M., Strategic Human Resource Management. A Guide to Action, Kogan Page, 2006 2. M. Armstrong, A Handbook of Human Resource Management Practice, Kogan Page Limited, London 2003 3. Masłyk-Musiał E., Strategiczne zarządzanie zasobami ludzkimi,
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	Oficyna Wydawnicza Politechniki Warszawskiej , Warszawa 2000 Periodicals: Manager Magazine.
Additional literature	Internet

Teaching methods	Describing methods: explanations, discussion. Exposing methods: examples of existing documents. Practical methods: practical use of these tools.	
Assessment method		Learning outcome number
Evaluation of solutions prepared and presented by the students.		01, 02, 03, 04, 05, 06
Form and terms of an exam		Assessment: assessment based on solutions prepared and presented by the students.

STUDENT WORKLOAD	
	Number of hours
Participation in lectures	
Independent study of lecture topics	
Participation in tutorials, labs, projects and seminars	30
Independent preparation for tutorials*	70
Preparation of projects/essays/etc.*	
Preparation/ independent study for exams	
Participation during consultation hours	0,1
Other	
TOTAL student workload in hours	100,1
Number of ECTS credit per course unit	4
Number of ECTS credit associated with practical classes	4
Number of ECTS for classes that require direct participation of professors	1,2